



JOB DESCRIPTION

Peek Job Title: Full Stack developer

Employment type: Permanent

Vision and Health for Everyone - watch our story [here](#)

Creating technology and health intelligence that empowers healthcare providers to deliver quality, sustainable eye and health care to everyone, everywhere

Peek Vision is a high potential, well-funded start-up that has already won many awards for its vision and technology including Winner of Digital Top 50 top tech for Social Impact

This is an exciting opportunity to join a start-up organisation intent on making a social impact at scale.

Our mission is to strengthen health systems and empower individuals to radically increase access to eye care worldwide. We are a committed team of individuals looking for similarly motivated values-driven people to help create tools and health intelligence with partners worldwide. Together we can deliver eye care to the most remote and underserved people on the planet.

Overall Purpose of the role

The Peek Senior Developer role will deliver world-changing products and must deliver impact. Our sustainability motto is "no income without impact", which means we must always derive our sustainability from activity that causes real, measurable impact.

Role Description

You will be an experienced developer and a team player, determined to take an active part in producing the highest quality outputs. You will join a small, senior dev-ops team delivering full stack solutions from cross-platform mobile apps to cloud-hosted RESTful services.

Essential Skills:

- Extremely strong JavaScript/Typescript skills with in-depth experience of Node-JS and/or Angular 2
- Comprehensive understanding of asynchronous programming
- A strong track record with automated testing and continuous integration
- Proven experience of the full software delivery lifecycle
- Commitment to Agile delivery



About you and Peek:

You will be part of a small but growing team within Peek Vision. Our behaviour is driven by values and creating impact. We are all responsible for building our culture of acting with integrity, being people focused and quality driven.

What is a values driven organisation?

Peek will only achieve its mission with the commitment of our people, and to create significant impact for others is as demanding as it is rewarding. The scale of Peek's ambition makes those demands intrinsic to our work; we empower our employees to meet them and to thrive in doing so.

Being a values driven organization means:

- That we must ask ourselves whether everything we are doing is aligned and focused to our values, and ensure we do not have conflict against them.
- That our values guide our decision making and behaviors companywide on a day to day basis
- That you will see our values shaping our policies and principles

With this in mind we are looking for the following characteristics:

Quality Driven: We aim for excellence in all we do

You possess an innovative attitude considering input from a wide range of people, and evaluating progress with the aim of providing continuous improvement.

You're accountable to deliver what you commit to, and like to work with clearly defined goals and measures.

You're Evidence based so that you seek to validate beliefs or assumptions to support your decisions and are flexible when new evidence suggest a plan should change.

You're enterprising in that you demonstrate resilience and resourcefulness and want to make an impact.

People Focused: Collaborate to increase our impact

You're needs led – seeking to have clarity and deep understanding of those that you serve.

You are certain of the value you bring and have a high level of confidence in that you feel empowered to lead on a task or project.

You're inclusive of all others, with different styles, cultures and opinions and work to ensure voices are heard and communication is clear to all.

You're compassionate in that you care deeply about your work and those you work with.



Act with Integrity: Communicate openly and honestly

You're transparent in your working style, happy to share, communicate and articulate your actions and challenging when you don't understand or don't agree.

Outward looking to possibilities and collaborations to support how you and Peek can be better for others.

You're honest with your colleagues, with your challenges and with your behaviours.

You assume trust and it is assumed of you. You do not blame others or bury issues; you seek continuous improvement.

Salary - Based on experience and skills. Also comprehensive benefits package.

Location - London with some remote working.

Reporting to - Head of software.

At Peek we value a good life. This role is intended to be full time with occasional travel to service locations. Working both at our London office and from home, taking full holiday entitlement and creating a working time profile that actively supports your whole life.

For further information contact Kate@kaidos.co.uk